

# FY 2020 RESULTS

Analyst and Investor Conference Call

Alexander Gedat (CEO) Angelika Schindler-Obenhaus (COO)

Florian Frank (CFO)

May 4, 2021



### / DISCLAIMER

This presentation does not constitute an offer of securities or otherwise constitute an invitation or inducement to any person to subscribe for or otherwise acquire or dispose of securities of GERRY WEBER International AG (the "Company") or any of its affiliates.

This presentation contains "forward-looking statements" with respect to the Company's financial condition, results of operations and business plans and objectives. These forward-looking statements reflect the current views of the Company's management with respect to future events. Forward-looking statements are sometimes, but not always, identified by their use of a date in the future or such words as "will", "anticipates", "aims", "could", "may", "should", "expects", "believes", "intends", "plans" or "targets". By their nature, forward-looking statements are inherently predictive, speculative and involve risk and uncertainty because they relate to events and depend on circumstances that will occur in the future. There are a number of factors that could cause actual results and developments to differ materially from those expressed or implied by these forward-looking statements. Such factors may have a materially adverse effect on the costs and revenue development of the Company. For example, economic downturns in the Company's markets and changes in currency exchange rates may have negative effects on the Company's business development and financial condition. The factors that could affect the Company's future financial results are discussed more fully in the Company's most recent annual and interim reports, which can be found on its investor relations website at ir.gerryweber.com. All written or oral forward-looking statements attributable to the Company or any of its affiliates or any persons acting on its behalf or contained in or made in connection with this presentation are expressly qualified in their entirety by factors of the kind referred to above. No assurances can be given that the forward-looking statements in this presentation will be realized. Except as otherwise stated herein and as may be required to comply with applicable law and regulations, the Company does not intend to update these forward-looking statements and obes.

This presentation has been prepared by the Company's management solely for information purposes. This presentation is in summary form and does not purport to be a full or complete description of the Company and its subsidiaries. No representation or warranty, express or implied, is made as to the fairness, accuracy, adequacy, completeness or correctness of such information, nor as to the achievement or reasonableness of any projections, targets, estimates, or forecasts. Nothing in this presentation should be relied upon as a promise or representation as to the future.

### / EXECUTIVE SUMMARY

Business repositioning on track but headwind due to pandemic

Net sales at EUR 287.2 mn, normalized EBITDA reaches EUR -40.8 mn → outlook for 2020 achieved

Solid cash position of EUR 85.3 mn at end of 2020; liquidity secured with exchange offer and state bridging aid III in 2021

**Retail-business ready to deliver** 

Ecommerce improved significantly yoy (share of total sales 10% in 2020) and continues to grow in 2021

New collections well perceived by wholesale customers

Company's management team complete with Angelika Schindler-Obenhaus becoming CEO shortly

Pre-contract for sale of the Ravenna Park logistics center signed, allowing us to still use the logistics center after 2021

With the ongoing coronavirus pandemic, continued outlook uncertainty



Business repositioning on track but headwind due to pandemic



# / GERRY WEBER INTERNATIONAL

Strong brand name with 3 diversified brands

|               | GERRY WEBER   | TAIFUN                                       | SAMOON  |
|---------------|---|--|---|
| CUSTOMER      | <b>50+ years</b><br>Best Ager                             | <b>45 + years</b><br>Modern women            | Self-confident plus size women                      |
| FOCUS         | Inspiration in fashion & lifestyle                        | Smart casual look                            | Modern plus size fashion                            |
| POSITIONING   | Category leader<br>Modern classic mainstream              | Relevant<br>Modern Casual                    | Category leader<br>Modern Mainstream                |
| FASHION STYLE | Uncomplicated fashion for real women                      | Modern women's fashion                       | Plus size collection                                |
| STANDS FOR    | Femininity, self-confidence,<br>inspiration, desirability | Dynamics, passion, courage,<br>independence, | Self-confidence, happiness,<br>femininity, coolness |
| PURPOSE       | WE ARE GERRY  | WE LOVE TO MOVE                              | BECAUSE I AM HAPPY                                  |



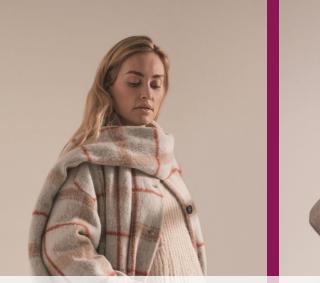
# **GERRY WEBER**

### / EVOLUTION OF OUR COLLECTIONS OVER TIME











# GERRY WEBER







# / STRATEGIC TARGET MAP GERRY WEBER (2021 - 2023)

Brand and communication

| GERRY WEBER                 | "GERRY WEBER is the leading womenswear lifestyle brand in the Modern Classic mainstream market"                   |   |  |
|-----------------------------|---|---|--|
|                             | Increase of brend desirability  | Brand presentation to become more emotional, inspiring and diverse  |  |
| Brand &                     | Increase of brand desirability  | Using "I am Gerry" / "We are Gerry" slogan in our communication to attract new target customers from the baby boomer generation |  |
| Communication               |   | Further increase of brand recognition and brand awareness (91% as of December 2020)   |  |
| Consistent brand management | Turn GERRY WEBER in a brand that modern women identify with, due to the values and attitudes the brand represents |   |  |



# / STRATEGIC TARGET MAP GERRY WEBER (2021 - 2023)

Product

| GERRY WEBER | "GERRY WEBER is the leading womenswear lifestyle brand in the Modern Classic mainstream market" |   |  |
|-------------|---|---|--|
|             |   | Increase quality, style, price structure, variety to be among the TOP 5 in the Edition product categories   |  |
|             | Increase product competence   | Differentiation between GERRY WEBER Collection as a total look and GERRY<br>WEBER Edition as a competence product   |  |
|             |   | Quality must be brought more clearly into focus   |  |
| Product     | Quality   | Optimize fit  |  |
|             |   | Edition is back - focus on product performance  |  |
|             | Supply chain optimization   | <ul> <li>Increase full package service (FPS)<br/>within procurement</li> <li>Timely ship to market strategy</li> <li>Further reduce lead times</li> <li>Digitalize supply chain</li> <li>Introduce special collections</li> <li>Adjust payment terms</li> <li>Risk assessment of country<br/>distribution after each order</li> </ul> |  |



# / STRATEGIC TARGET MAP GERRY WEBER (2021 - 2023)

Distribution retail, ecommerce, wholesale

| GERRY WEBER               | "GERRY WEBER is the leading womenswear lifestyle brand in the Modern Classic mainstream market" |  |  |
|---------------------------|---|--|--|
| Distribution Retail       | Profitable growth   | <ul> <li>Improve merchandise management</li> <li>Definition and tracking of relevant KPIs for steering the business</li> <li>Leverage on factory outlets as future growth driver</li> </ul>  |  |
|                           | Own retail as role model  | Role model with regard to brand experience and product competence  |  |
|                           | Growth  | Expansion business on own e-shop and platforms both nationally and internationally   |  |
| Distribution<br>Ecommerce | Growth  | Improve merchandise availability   |  |
|                           | Expansion CRM   | Better use/evaluation of existing data   |  |
| Distribution<br>Wholesale | GERRY WEBER - a must have brand<br>for our wholesale partners                                   | <ul> <li>Separate sales force for Gerry Weber</li> <li>Improve performance with existing<br/>wholesale customers</li> <li>Edition is back - focus on product<br/>performance</li> <li>Gain lighthouse wholesale customers</li> <li>Introduction of digital showroom</li> </ul> |  |

# TAIFUN













# / STRATEGIC TARGET MAP TAIFUN (2021 - 2023)

Product

| TAIFUN  | "TAIFUN is the relevant brand in the modern casual mainstream market for every moment of the day of the<br>modern active woman" |   |  |
|---------|---|---|--|
|         |   | Relaunch of the brand in all visuals and appearances  |  |
| Product | Product competence in joy of life &   | Develop collections for both office and home office as well as statement pieces for special occasions |  |
|         | femininity  | Individual pieces, modern and always combinable with each other                                       |  |
|         |   | Supply chain optimization   |  |



# / STRATEGIC TARGET MAP TAIFUN (2021 - 2023)

Distribution ecommerce, wholesale

| TAIFUN                    | "TAIFUN is the relevant brand in the modern casual mainstream market for every moment of the day of the<br>modern active woman" |   |  |
|---------------------------|---|---|--|
| Distribution              | Significant growth  | <ul> <li>Introduce Taifun online shop</li> <li>Push and professionalize platform business including improvement of merchandise availability</li> </ul>  |  |
| Ecommerce                 | Expansion CRM   | Better use/evaluation of existing data  |  |
| Distribution<br>Wholesale | Increase brand relevance for our<br>wholesale customers   | <ul> <li>Separate sales force for Taifun</li> <li>Improve performance with existing wholesale customers</li> <li>Gain lighthouse wholesale customers</li> <li>Introduction of digital showroom</li> </ul> |  |



# SAMOON











# / STRATEGIC TARGET MAP SAMOON (2021 - 2023)

Brand and communication

| SAMOON        | "SAMOON is the leading Curvy Womenswear brand in the modern mainstream segment" |  |  |
|---------------|---|--|--|
|               |   | Brand presentation to become more emotional and inspiring                              |  |
|               | Increase of brand desirability  | Using "Because I'm happy" slogan in our communication with our customers               |  |
| Brand &       |   | Strategic goal is to develop SAMOON to become the leading European curvy brand by 2025 |  |
| Communication |   |  |  |
|               |   | Emphasis on joy of life, femininity and value  |  |
|               | Consistent brand management   | Clear and distinctive positioning of our collections on the market                     |  |

# / STRATEGIC TARGET MAP SAMOON (2021 - 2023)

#### Product

| SAMOON  | "SAMOON is the leading Curvy Womenswear brand in the modern mainstream segment" |  |  |
|---------|---|--|--|
|         | Product competence in joy of life &   | Develop collections for a broad age-independent curvy target group                             |  |
| Product | femininity  | Focus on specific requirements with regard to materials, fit and quality for this target group |  |
| Flouici |   | Push online affinity   |  |
|         | Optimize online capability of the collection                                    | Introduce online only collections & capsules   |  |
|         |   | Supply chain optimization  |  |



# / STRATEGIC TARGET MAP SAMOON (2021 - 2023)

Distribution ecommerce, wholesale

| SAMOON                    | "SAMOON is the leading Curvy Womenswear brand in the modern mainstream segment" |  |  |
|---------------------------|---|--|--|
| Distribution              | Strong ecommerce growth/high<br>ecommerce share                                 | Gain attention and growth through online only collections & capsules<br>Professionalize marketplace business |  |
| Ecommerce                 | Expansion CRM   | Better use/evaluation of existing data   |  |
|                           |   | Separate sales force for Samoon  |  |
|                           |   | Improve performance with existing wholesale customers  |  |
| Distribution<br>Wholesale | Samoon - a must have brand for our<br>wholesale partners                        | Gain lighthouse wholesale customers  |  |
|                           |   | Introduction of digital showroom   |  |
|                           |   | Check new wholesale partnerships   |  |

# / OUR ESG AGENDA

Sustainability is part of our identity and our corporate responsibility





# **ECOMMERCE UPDATE**

### / ECOMMERCE MANAGED TO CONVERT "STATIONARY" INTO "ONLINE" CLIENTS FOLLOWING DEC. LOCKDOWN

8 major initiatives to achieve top line growth of 20% going forward

| 1 | Ĩ.                   | Increase online marketing budget for all brands to broaden customer base  |
|---|----------------------|---|
| 2 | **                   | Significant increase of inventory in the ecommerce distribution center  |
| 3 |                      | Using predictive technology (CRM Database) to increase the conversion rate  |
| 4 | \$<br>\$<br>\$<br>\$ | Offer more personalized content with a higher conversion probability  |
| 5 | -Q                   | Connecting at least three more marketplaces in 2021 to use their traffic strength in foreign markets  |
| 6 |                      | Transformation from the current "Rest of Europe" shop to a "Rest of World" shop and offer GERRY WEBER, SAMOON and TAIFUN in over 200 destinations worldwide |
| 7 |                      | Strengthen online brand presence for TAIFUN and SAMOON  |
| 8 |                      | Special online promotions and discounts   |
|   |                      |   |



# **2020 FINANCIALS**

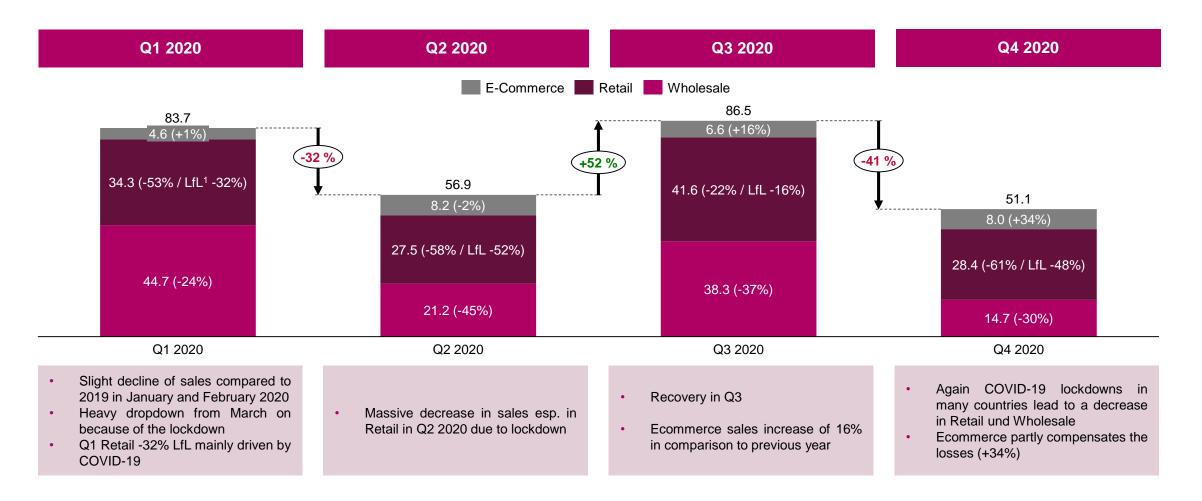
# / 2020 FINANCIAL HIGHLIGHTS

In line with expectations

| Total Sales  | Sales Split             | Pro Forma Adj. EBITDA   |  |
|--|-------------------------|-------------------------|--|
| Outlook 2020:<br>EUR 260 – 280 mn  | Retail: EUR 159.2 mn    |                         |  |
| EUR 278.2 mn   | Wholesale: EUR 119.0 mn | EUR 7.8 mn <sup>1</sup> |  |
|  |                         |                         |  |
| Normalized EBITDA  | Free Cash Flow          | Cash & Cash Equivalents |  |
| Normalized EBITDA<br>Outlook 2020:<br>Negative mid-double-digit million amount | Free Cash Flow          | Cash & Cash Equivalents |  |

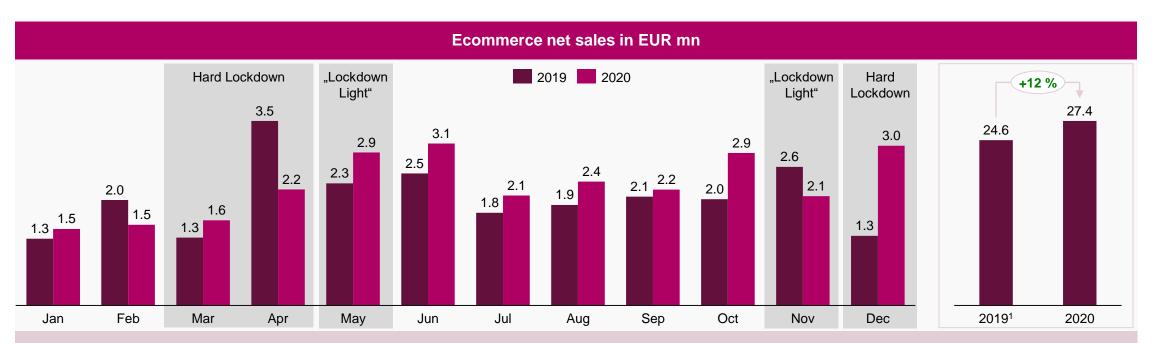
# / COVID19-LOCKDOWNS LEAD TO DROP IN SALES IN Q4

Sales 2020 in EUR mn (compared with 2019 in %)



# / SALES DEVELOPMENT IN ECOMMERCE 2020...

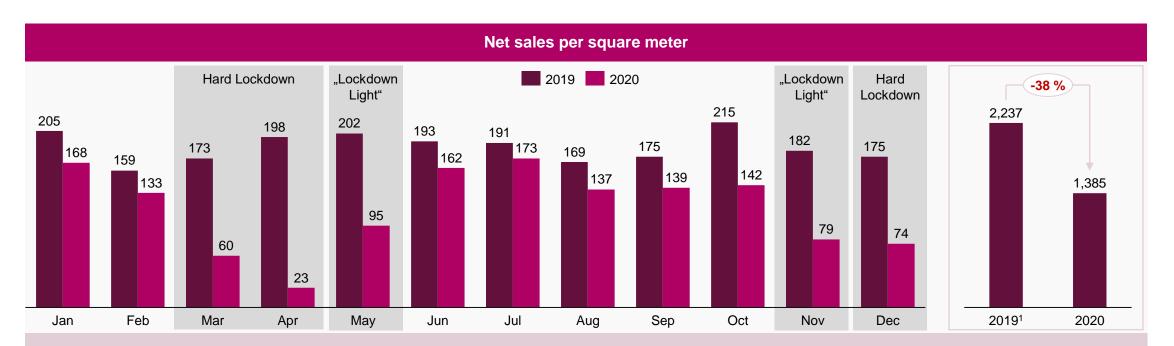
... growing by 12% compared to the 2019 calendar year



- Strong growth in Ecommerce especially since 2<sup>nd</sup> lockdown in Dec 2020
- Goal is to grow Ecommerce sales by 20% or more yearly in the medium term
- Increase of marketing budget, staff capacity and merchandise stock
- Strengthening of online brand presence of TAIFUN and SAMOON
- Improve CRM system to improve conversion rate

# / SALES DEVELOPMENT RETAIL

Net sales development per sqm dropped significantly in 2020 due to lockdown



- In 2019 net sales per square meter were on average EUR 2,237 vs 2020 average EUR 1,385 (-38%)
- 2020 was severely affected by lockdowns in March, April, May, November and December
- Sales quickly recovered once lockdowns were lifted, regionally varying restrictions ongoing up to complete store closures
- Target is to improve sales per square meter and like-for-like revenue growth to 2019 level and beyond

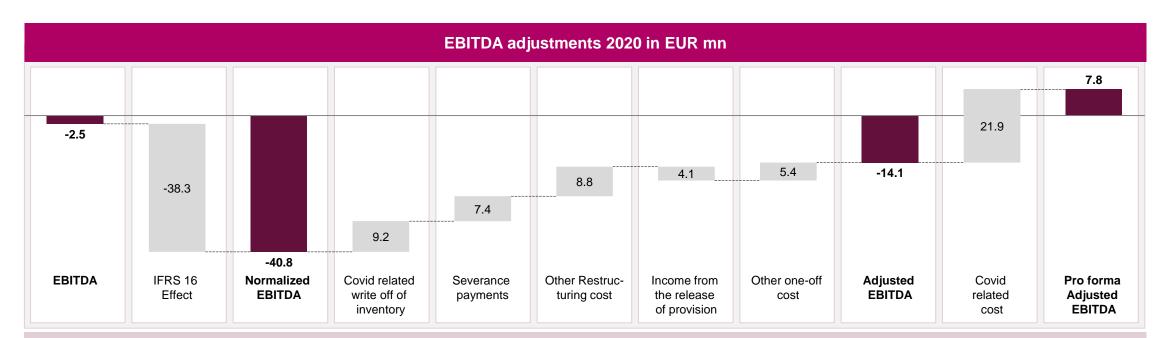
# / PRE-ORDER SYSTEM IN WHOLESALE LEADS TO VISIBILITY

71% of total wholesale sales for FY 2021 are already secured in April 2021

| Order               | Deadline for<br>Preorder | Delivered and<br>invoiced to our<br>wholesale customers | In % of total<br>wholesale 2021 | Comments   |
|---------------------|--------------------------|---|---------------------------------|--|
| Spring Summer<br>O2 | Aug 18, 2020             | Jan 2021  | (cum)<br>27%                    | <ul> <li>Preorder leads to high visibility in our wholesale business:</li> <li>27% of wholesale sales for FY 2021 secured in Aug 2020</li> </ul> |
| Summer O3           | Oct 29, 2020             | Apr - May 2021  | 42%                             | <ul> <li>42% of wholesale sales for FY 2021 secured in Oct 2020</li> <li>71% of wholesale sales for FY 2021 secured in Feb 2021</li> </ul>       |
| Autumn Winter<br>O4 | Feb 23, 2021             | Jul - Sep 2021  | 71%                             | •  |
| Winter O5           | May 11, 2021             | Oct - Nov 2021  | 84%e                            | Deciders of in store callections and denot business load to  |
| Spring O1           | Aug 17, 2021             | Dec 2021  | 86%e                            | Reorders of in store collections and depot business lead to additional sales   |

# / NORMALIZATION OF...

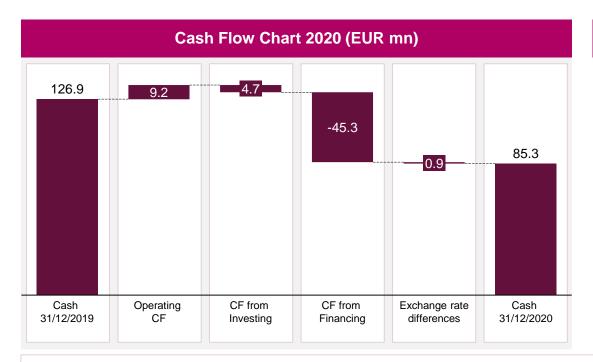
... restructuring costs and covid related EBITDA effects<sup>1</sup> lead to positive EBITDA



In spite of losses in turnover initial EBITDA was stabilized around EUR -2.5 mn. Main drivers have been:

- Improved gross profit margin due to strategic shift in markdown-policy as well as positive currency effects and consolidation in our supplier portfolio
- Reduced personnel expenses due to streamlining of processes as well as restructuring procedures
- Reduced rent costs due to rent negotiation und portfolio optimization

# / SOLID CASH POSITION EXCEEDING FORECAST



#### Positive FCF of EUR 4.5 mn maintained in spite of COVID-19

- Positive Operating CF due to successful restructuring
- Investments kept low due to uncertainty of COVID-19

| Cash Flow statement (EUR mn)                    |       |       |  |  |
|---|-------|-------|--|--|
|   | 2020  | 2019  |  |  |
| CF from Operating activities                    | 9.2   | 55.5  |  |  |
| CF from Investing activities                    | -4.7  | -7.7  |  |  |
| Free Cash Flow                                  | 4.5   | 47.8  |  |  |
| CF from Financing activities                    | -45.3 | 6.2   |  |  |
| Exchange rate differences                       | -0.9  | -1.7  |  |  |
| Cash & Cash Equivalents at the beginning        | 126.9 | 74.6  |  |  |
| Cash & Cash Equivalents at the end <sup>1</sup> | 85.3  | 126.9 |  |  |

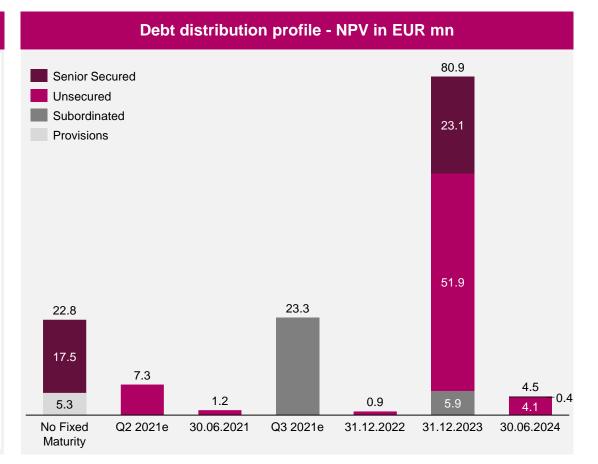
#### CF from financing activities

- Insolvency Quota & ELQ EUR 18.7 mn
- Adaption of SSL / escrow accounts EUR 12.3 mn
- Repayment of liabilities relating to the rights of use (IFRS 16) EUR 32.3 mn
- Drawing RCF EUR 17.5 mn

# / CAPITAL STRUCTURE IN DETAIL

Stable Net Debt emphasizes long-term viability

| Debt Waterfall                         |            |   |                                    |                            |                    |
|--|------------|---|------------------------------------|----------------------------|--------------------|
|  | Secured by |   | Funded by liquidity of the company |                            |                    |
| Net Debt in EUR mn                     | 2020       | escrow<br>accounts/<br>liquidation of<br>Ravenna Park | Total                              | Thereof non-<br>contingent | Thereof contingent |
| Cash <sup>1</sup>                      | -85.3      | -21.1   | -64.1                              | -64.1                      | -                  |
| Revolving Credit Facility <sup>2</sup> | 17.5       | -   | 17.5                               | 17.5                       | -                  |
| Principal Term Loans <sup>3</sup>      | 23.5       | -   | 23.5                               | 23.1                       | 0.4                |
| Net Senior Debt                        | -44.2      | -21.1   | -23.1                              | -23.5                      | 0.4                |
| Straight Bonds                         | 38.8       | -   | 38.8                               | 30.1                       | 8.7                |
| Convertible Bonds                      | 1.8        | -   | 1.8                                | 1.2                        | 0.7                |
| Insolvency Cash Quota4                 | 8.0        | 8.0   | -                                  | -                          | -                  |
| GWR Quota <sup>₄</sup>                 | 7.3        | 5.8   | 1.5                                | 1.5                        | -                  |
| Excess Liquidity Quota <sup>4</sup>    | 9.4        | -   | 9.4                                | -                          | 9.4                |
| Net Unsecured Debt                     | 21.2       | -7.3  | 28.5                               | 9.3                        | 19.2               |
| Additional quota                       | 29.1       | 29.1  | -                                  | -                          | -                  |
| Provisions and Adjustments             | 5.3        | 5.2   | 0.1                                | 0.1                        | -                  |
| Net Debt                               | 55.6       | <b>27.0</b> <sup>5</sup>                              | 28.6                               | 9.5                        | 19.2               |
| Expected cash from<br>Ravenna Park     |            | -23.3   |                                    |                            |                    |
| Allocation of EUSt Risk to PLUTA       |            | -4.6  |                                    |                            |                    |
| Net Debt corrected                     |            | -0.9  |                                    |                            |                    |



As of 31.12.2020

<sup>1</sup> Thereof EUR 21.10 mn deposited in insolvency plan escrow account

GERRY WEBER

<sup>2</sup> 4% p.a. commitment fee. 8% p.a. cash interest on drawn amounts <sup>3</sup> 12% p.a. of which up to 8% p.a. may be capitalized (PIK) in Dec 20

<sup>3</sup> 12% p.a. of which up to 8% p.a. may be capitalized (PIK), in Dec 2020 given as PV (incl. Upfront Fee and PIK)

<sup>4</sup> All cash quota given as PV, discounted at a rate of 4.5% annually compounding on an Act/365 Basis

<sup>5</sup> Fully funded by liquidation of Ravenna Park and Allocation of EUSt Risk to PLUTA



# OUTLOOK

# / ONGOING MEASURES IN PLACE TO MITIGATE COVID IMPACT

.... and to secure short-term and long-term viability

| Operational goal: secure business operations                            | Financial goal: securing liquidity   |  |
|---|--|--|
| Successful implementation of COVID-19 health and safety measures        | Successful renegotiation of debt structure and deferral of 35% of outstanding claims up to December 2023                         |  |
| for customers, employees, and business partners                         | Ongoing refinancing negotiations with shareholders, banks and factoring providers  |  |
|   | Utilization of state-supported short-time labor programs in Germany and European markets, including headquarters                 |  |
| Opening of own Corona test center on premises in Halle as of April 2021 | New credit facility ("exchange offer") of EUR 5 mn in Feb and state support ("Überbrückungshilfe III") of EUR 12mn in March 2021 |  |
|   | Ongoing negotiations with landlords to waive and save rental costs   |  |
| Introduction of a permanent mobile working concept at our               | Subleasing of retail space to partners   |  |
| headquarters  | Ongoing general strict cost discipline   |  |

# / OUTLOOK FY 2021

Strict execution of strategic roadmap 2023 despite Covid-19

|                                | FY 2021 Outlook                                   |
|--------------------------------|---|
| Net sales                      | Between EUR 260 mn and EUR 280 mn                 |
| Normalized EBITDA <sup>1</sup> | Negative <b>low</b> double-digit million amount   |
|                                |   |
|                                |   |
|                                | FY 2023 and beyond Outlook                        |
| Financial situation            | FY 2023 and beyond Outlook Successful refinancing |

# / Q&A



GERRY WEBER

# / FINANCIAL CALENDAR / CONTACT DETAILS

| Upcoming Events   |                                       |  |
|---|---------------------------------------|--|
| May 27, 2021  | Publication Q1 interim statement 2021 |  |
| Aug 12, 2021  | Publication H1 interim report 2021    |  |
| GERRY WEBER International AG<br>Investor Relations<br>Dr. Andrea Rolvering<br>E-Mail andrea.rolvering@gerryweber.com<br>Tel. +49 157 57103411 |                                       |  |