

INTERNATIONAL AG

/ Equity Story

October 2020



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GERRY WEBER INTERNATIONAL AG

/ Agenda

- 1. Executive Summary
- 2. Company Overview
- 3. Market & Competition Overview
- 4. Key Investment Highlights
- 5. Financials
- 6. Outlook
- 7. Appendix



/ EXECUTIVE SUMMARY (1/2)

1 STRONG BRAND NAME WITH THREE DIVERSIFIED BRANDS

2 ATTRACTIVE AND GROWING MARKET SEGMENT

3) FOCUSED PRODUCT STRATEGY

4) OMNI-CHANNEL GO-TO-MARKET

5 LEAN AND FLEXIBLE COST STRUCTURE

6 STRONG AND EXPRERIENCED MANAGEMENT TEAM

7 SIGNIFICANT DELEVERAGING OF CAPITAL STUCTURE



/ EXECUTIVE SUMMARY (2/2)

A vertically integrated fashion and lifestyle group operating in the modern classic and modern woman mainstream fashion segments

Key Facts and Figures



Founded in 1973, GERRY WEBER International AG has become one of the best-known globally operating fashion and lifestyle companies



Vertically integrated fashion and lifestyle group operating in the modern classic mainstream and the modern woman fashion segments of the women's apparel market in Germany



Three brands serve a broad target group of women in the best ager segment: **GERRY WEBER**, **TAIFUN** and **SAMOON**. The brands are established in the German and other European women's apparel markets as well as in Russia and the Middle East



Fully integrated **omni-channel distribution** model via **wholesale** and own **retail channels**, as well as the **E-Commerce** channel, comprising of the online shop and cooperation with third-party online marketplaces



All three brands stand for high-quality and trend-oriented fashion as well as accessories for the discerning and fashionable customer. Each brand emphasizes the wearer's individual style in its own unique way



GERRY WEBER offers a broad product range, including amongst others trousers, dresses, skirts, jackets, coats, t-shirts, knitwear, blouses, blazers, and accessories



Strong international footprint with **2,818 points of sales (POS)** worldwide as of June 30, 2020, including 588 POS within the company's own retail segment and 2,230 POS within the wholesale segment in more than **60 countries**



A leading fashion retailer in the growing demographic **subsegment of "best ager women"**, with limited competition of the same scale and high brand recognition

/ COMPANY OVERVIEW

Our key investment highlights

Key Facts and Figures Revenue split by... * **Key Management** ...brand **Alexander Gedat** Interims-CEO (Feb. 2020) 1995-2017 Marc O'Polo (Board Member, CFO, CSO, CEO) GERRY WEBER Various positions at Ahlers AG, TAIFUN Fynch-Hatton GmbH, Sportalm 1973 Halle (Westfalen) ca. EUR 280 mn SAMOON Founded Headquarter Target sales 2020 Studied Business in Münster ...channel Angelika Schindler-**Obenhaus** COO (Aug. 2020) Wholesale 2010-2020 Katag AG, Managing Retail Board, Procurement, Marketing, 2.627 >60 #3 Online 2005-2010 Katag AG, Head of **Employees** Countries Brands Strategic Coordination Procurement and Sales Florian Frank ...geography CRO/CFO (Oct. 2018) 20 years of restructuring Germany expertise Last 10 years lead partner Abroad restructuring Dr. Wieselhuber & 306 2,230 Best ager Partner Own retail stores Wholesales POS Target customer Various successful interim CRO as well as CFO positions

/ RESTRUCTURING & STRATEGIC REPOSITIONING

Causes for crisis identified and turnaround measures in progress following the successful completion of insolvency proceedings as of early 2020

Situation pre restructuring Strategic initiatives and restructuring measures Repositioning of brands; **Brand strategy** Realization growth E-Commerce / Weakness in E-Commerce and IT target group - focused potential; strengthen and **Omni-Channel** Omni-Channel sales communication marketing Decline in wholesale sales Collection development; Efficient structures **Product** Supply chain / market attractiveness and product management development procurement profitability and procurement Low retail performance Stabilization of Wholesale expansion; system Digital readiness Go-to-market faster response to trends environment and (future) process during a season modernization Mis-targeting of customer group Planning and Optimized product Lean corporate structure; Organisational product (product, implementation management of Excellence time, price, location) turnaround program management Limited reliance on data Strengthen retail segment Structured cost reduction: Retail 5 profitability and increase 10 CFO-Agenda improvement of financial Lack of KPIs to run retail business performance revenue per sales area controlling

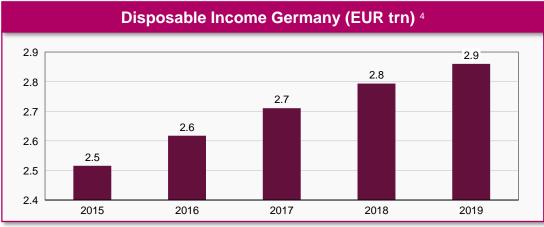


Strong German macroeconomic data suggests consistent and durable growth









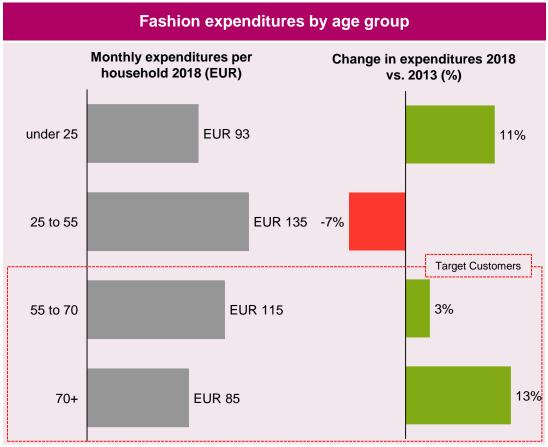
Trends and drivers of the fashion market

Key trends affecting the German fashion market **Germany – Female fashion market size (EUR bn)** Already ongoing structural changes in sales and distribution channels have been accelerated by the restrictions due to COVID-19 26 Online sellers will gain further market shares +0.9% Structural 25 24.7 Diminishing traffic in pedestrian zones continues to pressure well-Changes 24.5 +1.6% 24.3 established players in the fashion market 24.1 24 Low growth in demand and high market competition will continue 23.6 to be a driving factor of the German fashion market 22.9 23 GERRY WEBER USP Over 60-year-olds will grow by a number of 4 mn people until 2025 Demographic 2015 2016 2017 2018 2019 2020 2021 **Changes** Both the young and middle-aged age groups will decline Online penetration of clothing retail sector in Germany GERRY WEBER USP • Factory-outlets become more popular and show growth potentials 13% Authenticity has been identified as most important fashion brand Online attribute relevant to consumers Market 2013 2021 2018 Growth will be mainly driven by volume, as prices are expected to **Changes** remain relatively flat following COVID-19 Faster change in trends and lower brand loyalty on average are 76% 82% expected for the fashion industry in the future 87%

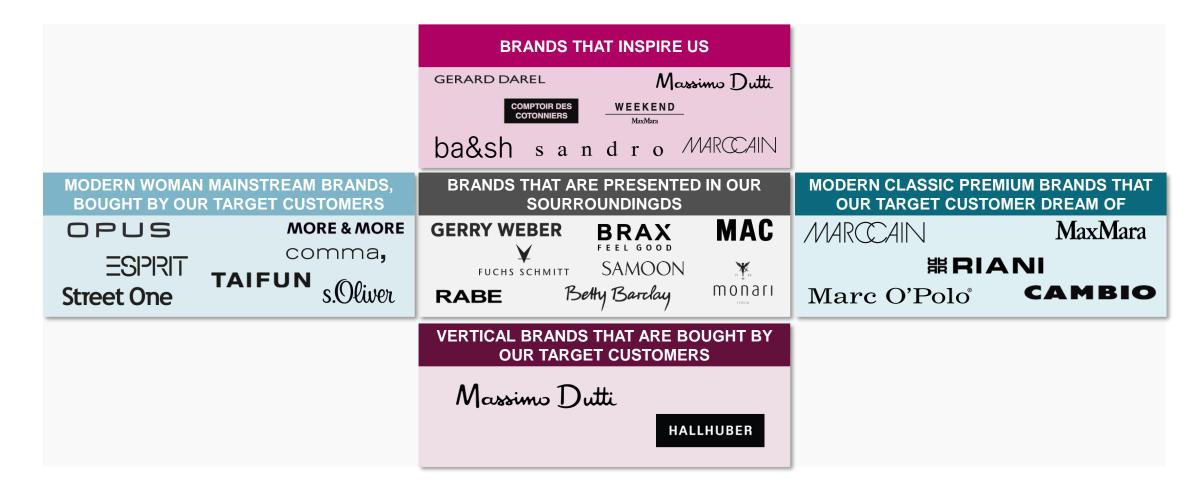
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Key facts and statistics surrounding our target customer

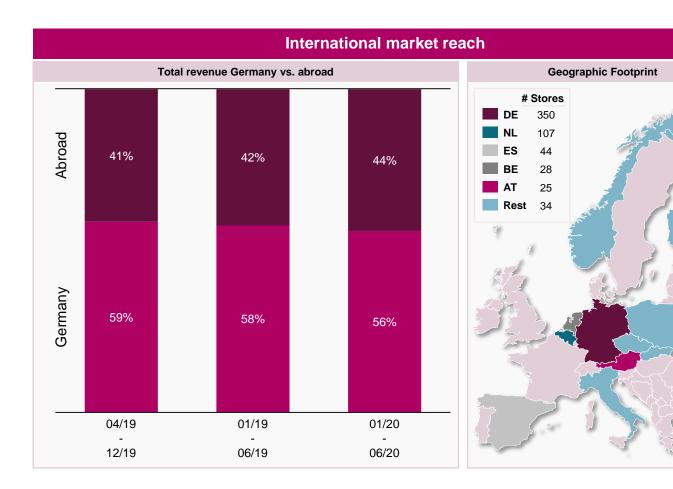




Competitive landscape surrounding the GERRY WEBER Group



GERRY WEBER'S footprint





14

15

16

17

18

FY 2018

2,590

2,354

275

33

281

484

03/19

19

CY 2019

2.279

2,036

243

Outlets

Concessions
Own retail

588

28 254

14

06/20



/ KEY INVESTMENT HIGHLIGHTS

KEY STRENGHTS

1 Strong brand name with 3 diversified brands



Strong brand name in Germany and internationally with an affluent customer base covering a broad spectrum of the female population in the best ager years with 3 brands

2 Attractive and growing market segment



Clear target group of best-ager women segment, with great growth potential in demand for the coming years

Focused product strategy driven by KPIs



Quality fashion, accessories and lifestyle products for demanding, stylish and quality-conscious customers

Omni-channel go-to-market



Global footprint of the GERRY WEBER brands through its wholesale POS network, a strong and competitive own retail presence across Europe and a growing E-Commerce offering

5 Lean and flexible cost structure



Significant cost reductions in staff expenses and other operating expenses achieved by adjusting overhead structures to efficiency targets

6 Strong and experienced management team



Strong and experienced top management as well as second and third level management with long standing track-record in the fashion industry

/ STRONG BRAND NAME WITH 3 DIVERSIFIED BRANDS



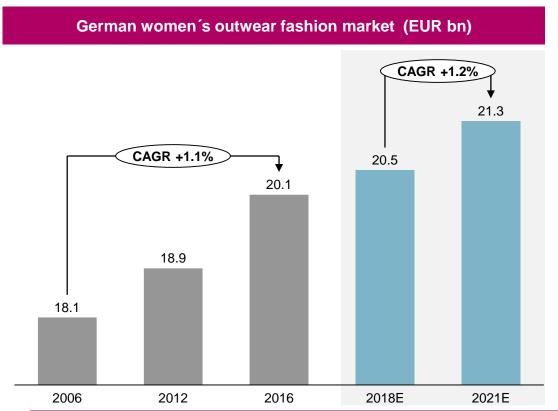
Exciting, modern and irresistibly feminine – three powerful fashion brands for a vivacious lifestyle

	GERRY WEBER	TAIFUN	SAMOON
CUSTOMER	50+ years Silver ager	40 + years Modern women	40 + years Self-confident plus size women
FOCUS	Business and Lifestyle	Feminine smart casual look	Modern plus size fashion
POSITIONING	Category leader Modern classic mainstream	Modern women mainstream	Online brand Modern woman mainstream
FASHION STYLE	Feminine fashion for real women	Modern women's fashion	Plus size collection
STANDS FOR	Purpose, Attitude, Feminine	Contemporary, Dressy, Urban	Confident, Contemporary, Positive

Source: Company Information

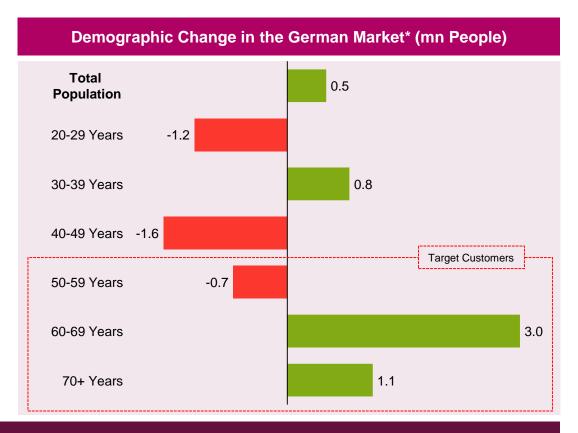
/ ATTRACTIVE AND GROWING MARKET SEGMENT

Our clear focus on our target group will benefit from favourable demographic trends



Source: IFH Cologne, Federal Statistical Office of Germany

, IWF, EUROSTAT, Destatis *2014 vs. 2025



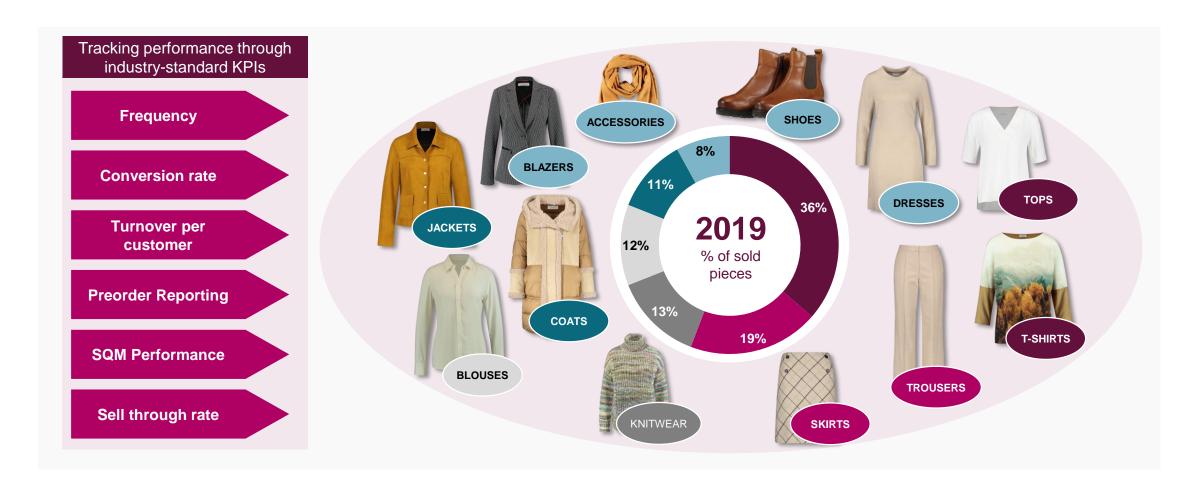


German market is growing and GERRY WEBER's segment is growing even faster within the German market

/ FOCUSED PRODUCT STRATEGY DRIVEN BY KPI'S



Customer oriented collections are driven by retail needs and fast collection adjustments

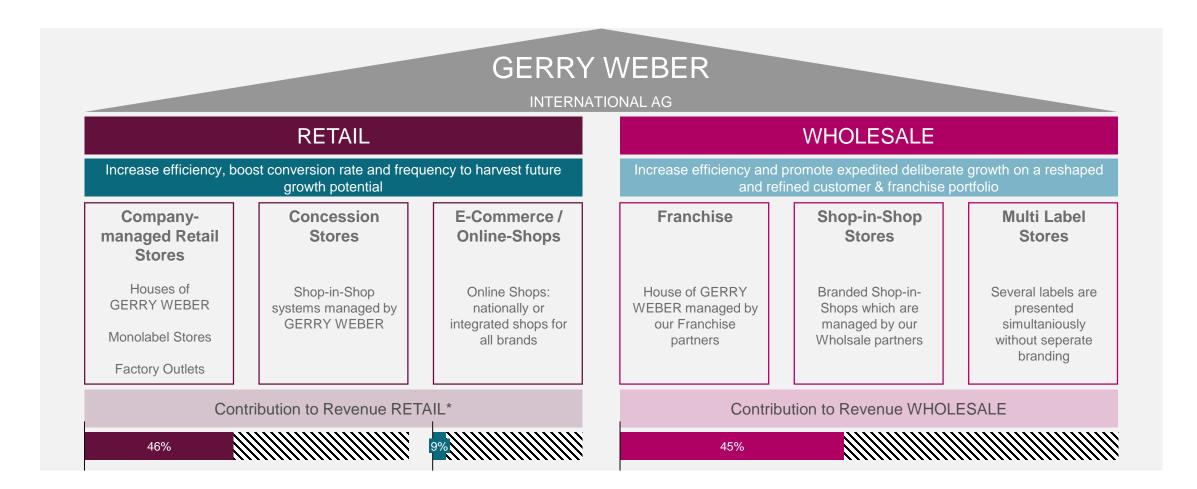


Source: Company Information, IDW S6

/ OMNI-CHANNEL GO-TO-MARKET



Diverse distribution channels will provide a seamless customer experience



/ LEAN AND FLEXIBLE COST STRUCTURE



Post restructuring cost structure provides highly efficient environment for long-term growth

Key restructuring measures



Consolidation of POS portfolio by imposing minimum profitability requirements



New setup for **online shops** and improvement of **logistic services**



Overhead reduction and process improvement by establishing **process simplicity**



Implementation of in-store ordering, click-and-collect as well as click-and-pay



Rent renegotiations to mitigate COVID-19 effects and provide for a stable growth environment



Focus on expansion of cooperation with **third party E-Commerce** marketplaces



Utilization of **Multi Channel Distribution** potentials after expanding CRM capabilities and media mix adjustments



Substantiation of target group and **process optimization** by merger of product teams



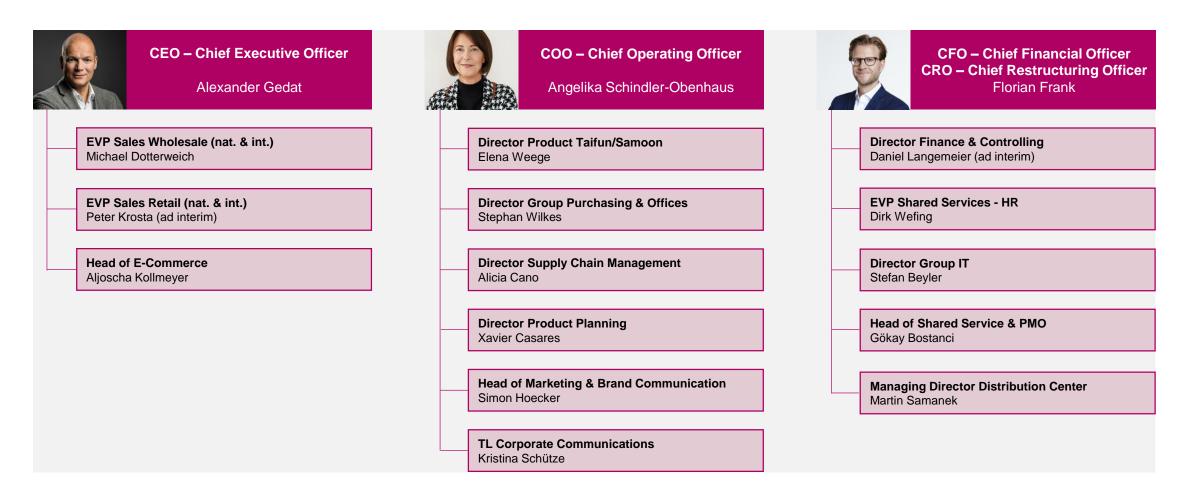
Successful debt restructuring in accordance with the insolvency plan, followed by a readjustment in response to COVID-19 conditions

Source: Company Information

/ STRONG AND EXPERIENCED MANAGEMENT TEAM



Company's management is fully alligned with shareholders through a forthcoming ESOP and MIP





Income Statement highlights

Income Statement in '000 EUR	30.06.2020	30.06.2019
Revenue	140,541	247,743
Changes in inventories	-800	-30,392
Cost of materials	-58,093	-76,025
Gross Profit	2 81,648	141,326
Other Operating income	5,658	34,001
Personnel expenses	<u>③</u> -50,500	-63,802
Other operating expenses	-37,859	-77,081
EBITDA	-1,053	34,444
Depreciation/Amortisation	-26,283	-157,313
Operating Income	4 -27,336	-122,869
Income FVM of financial liabilities	0	1
Interest income	1	431
Expenses FVM of financial assets	-1,500	0
Incidental bank charges	-186	-432
Financial expenses	-5,314	-6,172
Net Income Before Taxes	⑤ -34,335	-129,041

Taxes FY	-920	-826
Deferred Taxes	1,076	-14,189
Net Income After Taxes from Cont. Operations	-34,179	-144,056
Income/Expense from Disc Operations	0	-101,332
Net Income consolidated	-34,179	-245,388

Comparison 1H20' vs 1H19' in EUR mn

- 1 Revenue decline due to COVID-19 effects and store closures
- ② Gross profit margin climbs to 58% vs 57% for 1H19' due to reduced cost of materials and lower changes in inventories, despite store closures and COVID-19
- 3 Successful restructuring in personnel expenses by EUR 13.3 mn brings noticeable relief
- Significant improvement in operating profit
- 5 Successful restructuring resulting in significant decrease in net losses

Source: Company Information
* Half-Year Report 30.06.2020

Balance Sheet highlights

Assets '000 EUR	30.06.2020	31.12.2019	Liabilities '000 EUR	30.06.2020	31.12.2019
Intangible assets	18,313	20,136	Subscribed capital	2 1,220	1,025
Right of Use Assets	222,619	236,024	236,024 Capital reserve		10
Property, plant and equipment	75,824	80,474	Retained Earnings	122	103
Financial assets	228	221	Exchange Differences	-2,435	-2,054
Deferred tax assets (current)	1,855	2,083	Accumulated profits	88,159	122,358
Non-current assets	318,839	338,938	Total Equity	③ 87,751	121,442
Inventories	63,317	65,065	Tax accruals	251	64
Trade receivables	20,342	14,715	Provisions for Personnel	11,511	7,090
Other current assets	23,789	33,696	Other provisions	20,549	31,552
Income Tax Claims	855	1,324	Provisions	32,311	38,706
Cash and cash equivalents	1 90,782	126,929	Financial liabilities	30,162	74,187
Current assets	199,085	241,729	Trade Payables	17,867	14,090
			Liabilities from rights to use	39,610	42,953
			Other Current Liabilities	10,959	11,609
			Payables	98,598	142,839
			Total current Liabilities	130,909	181,545
			Provisions for Personnel	127	163
			Other Provisions	4,189	4,069
			Financial liabilities	107,221	73,622
			Liabilities from rights to use	184,105	194,901
			Deferred tax liabilities	3,622	4,925
			Total Non-current Liabilities	299,264	277,680
Total Assets	517,924	580,667	Total Liabilities & SH Equity	517,924	580,667

Comparison 1H20' vs FY 2019 in EUR mn

- Strong liquidity position to ensure successful business turnaround
- 2 Subscribed capital GERRY WEBER International increased to EUR 1.2 mn following capital increase and subscription of new shares by JP Morgan Securities PLC
- GERRY WEBER book equity post restructuring of EUR 87.8 mn

As part of the restructuring, a total of EUR 15.3 mn for social plan and severance obligations, store closures and other expected costs is included in current personnel and other provision

Source: Company Information
* Half-Year Report 30.06.2020

Cash Flow highlights

Consolidated Cash Flow in '000 EUR	30.06.2020	30.06.2019
Operating result from continuing operations	-27,335	-122,869
Operating result from discontinued operations	0	-111,600
Depriciation/amoritisation	26,283	247,213
Non-cash expenses and income	1,625	0
Loss from disposal of fixed assets and assets held for sale	138	930
Decrease in inventories	1,748	33,488
Decrease/increase in trade receivables	-5,627	4,158
Decrease/increase in other assets	8,407	-27,317
Decrease in provisions	-6,498	-11,990
Increase in trade payables	3,777	41,719
Increase in other liabilities	741	11,822
Income tax refunds/payments	-264	-43
Interest received	0	432
Incidental bank charges	-186	-432
Interest paid	1 -786	-2,560
Cash from operating activities	2,023	62,951
Cash outflow for investments in property, plan, equipment and tangible assets	-1,979	-3,251
Cash from investing activities	-1,979	-3,251
Free Cash Flow	2 44	59,700

Proceeds from capital increase	195	0
Repayment of insolvency liabilities	-10,879	0
Repayment of loans from the plan sponsors	-11,762	0
Repayment of liabilities relating to rights of use	-21,864	-21,134
Cash from financing activities	-44,310	-21,134
Cash and cash equivalents at the beginning of the fiscal year	126,929	55,996
Cash and cash equivalents at the end of the fiscal year	82,282	94,866
Exchange rate-related changes	-381	304
Net change in cash and cash equivalents	-44,266	38,566

Comparison 1H20' vs 1H19' in EUR mn

- 1 Positive operating cash flow even during the COVID-19 pandemic and the company insolvency proceedings
- 2 Positive free cash flow throughout these very challenging times

Source: Company Information * Half-Year Report 30.06.2020

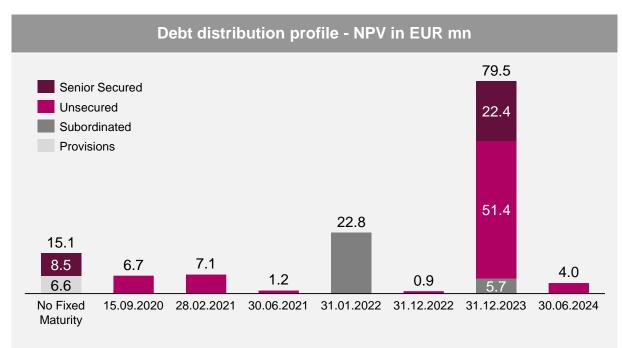
/ CAPITAL STRUCTURE IN DETAIL

Fully funded business plan with significant execution leeway

Debt Waterfall				
	EUR mn	Seniority	Pricing	
Cash	-90.8*	-	-	
Revolving Credit Facility	8.5 ¹	Senior Secured	4% / 8%²	
Term Loans	22.4	Senior Secured	12% / 8% ³	
Net Senior Debt (cash)	-59.9			
Straight Bonds	38.5	Unsecured	4% p.a	
Convertible Bonds	1.8	Unsecured	3% p.a.	
Insolvency Cash Quota	12.44	Unsecured	-	
GWR Quota	7.24	Unsecured	-	
Excess Liquidity Quota	11.5 ⁴	Unsecured	-	
Net Unsecured Debt	11.4		-	
Addtional quota	28.5**	Subordinated	-	
Provisions and Adjustments	6.6	Provisions	-	
Net Debt	46.5			



² 4% p.a. commitment fee. 8% p.a. cash interest on drawn amounts



Our **deleveraging strategy**, set out in the insolvency plan, provides us with an **ample amount of liquidity** to accommodate our operational turnaround

³ 12% p.a. of which up to 8% p.a. may be capitalized (PIK)

⁴ All cash quota given as PV, discounted at a rate of 4.5% annually compounding on an Act/365 Basis

/ OUTLOOK



/ OUTLOOK

Based on the IDW S6 opinion, GERRY WEBER is looking to achieve the following key milestones by the end of 2023

Annual revenues of around EUR 394 mn

A gross profit of around EUR 239 mn

An EBITDA margin of approx. 7.7 %

A positive free cash flow, resulting in a leverage (net debt/adjusted EBITDA) below 3x in 2023



On the basis of the above performance targets, GERRY WEBER should be able to successfully refinance outstanding debt at that time and be in position to start paying out dividends*